

# ENERGY POLICY

Dynex Semiconductor Ltd. is one of the world's leading designers and manufacturers of high power semiconductors and assemblies. Dynex is committed to leadership and excellence in energy management through our energy management system certified to ISO 50001:2018. We believe this is key to our management of the environment and is an integral part of good business practice.

## **Operation of the Energy Management System**

We have established, and regularly review, an energy management system to reduce energy consumption resulting from our business activities. We provide education and training to all staff to improve understanding of the energy management system appropriate to their responsibilities.

## **Continual Improvement of Energy Consumption**

We pursue a course of continual energy reduction; all areas of the organisation are assessed for potential energy savings and are encouraged to carry out programmes of improvement for energy usage. Objectives and targets are set in parallel with sound management practices to drive continual improvement. Energy teams are used to target specific areas of significant energy usage.

## **Purchasing**

Wherever possible, energy efficiency and energy performance will be a deciding factor when purchasing new equipment, products and services.

## **Data Collection**

Data collection systems have been created and are maintained to enable accurate assessment of energy usage. Our energy streams are continually assessed and disseminated throughout the organisation.

## **Compliance with Legislation and Regulations**

We comply with the Climate Change Agreement and all other applicable legal requirements that relate to energy use, efficiency and consumption.

## **Energy Awareness**

A procedure to promote awareness has been set up to inform employees and customers of our intentions and achievements in striving to reduce and manage energy usage.

## **Design**

We consider energy performance improvement opportunities and operational control in the design of new, modified and renovated facilities, equipment, products, systems and energy-using processes that can have an impact on our energy performance.

## **Monitoring and Auditing**

A monitoring and auditing procedure is maintained to ensure that all aspects of our energy management system are completed and fully documented for future reference.

## **Publicly Available Energy Management Policy**

This policy shall be made available to all those working for and on behalf of the company and any interested parties from outside the Company.

Mark Kempton, Chief Executive Officer  
10<sup>th</sup> May 2021